

BENJAMIN PAPPAS

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EDUCATION	UNIVERSITY OF MICHIGAN Stephen M. Ross School of Business Bachelor of Business Administration, May 2023 • GPA: 3.59/4.00	Ann Arbor, MI
EXPERIENCE 2024-Present	MGM RESORTS INTERNATIONAL Senior Financial Analyst • Partner with property operators and executives in strategic planning discussions, delivering detailed financial and operational analysis to drive decisions on casino marketing, F&B promotions, and opportunities tied to major DC-area events and market tailwinds • Led MGMNH's 2025 initiatives by organizing cross-departmental projects in Monday.com, leveraging interpersonal skills to align stakeholders and drive execution, delivered incremental EBITDAR through strategic actions including increasing max poker rake, implementing table game dealer rebids, and advancing a new Mexican restaurant concept • Manage daily operating report and support weekly forecast preparation, delivering detailed insights that enable ad hoc analysis and strategic initiatives, maximizing EBITDAR • Utilized advanced SQL querying to uncover data-driven insights across gaming and F&B operations, identified optimal locations for poker tournaments based on player behavior, developed a theoretical beverage COGS index to monitor cost efficiency, and evaluated the performance of the Fire Link-themed slot room to guide future floor layout decisions	OXON HILL, MD
2023-2024	STATION CASINOS Financial Analyst • Created the daily operating report, summarizing property net revenues and expenses within excel, identifying key business developments and problems, resulting in C-suite making better, more informed decisions, innovating ways to collect and display data within new dashboards • Conduct comprehensive margin analysis at quarter-end and month-end for the Chief Financial Officer, scrutinizing specific costs and identifying reasons for fluctuations in margin performance, contributing towards achieving company wide target margin of 60% • Assisted in opening of a new property, Durango Resort, making the report executives look at on a daily basis to evaluate key KPIs, contributing towards margin improvement efforts such as reducing hotel occupancy costs and comp expenses, successfully communicating initiatives to general manager, generating an increase of \$300,000 in monthly EBITDA	Las Vegas, NV
2022	STONE POINT CAPITAL LLC Private Equity Analyst Intern • Conducted case study utilizing data room, industry trends, and company financials to create investment thesis, forecasting enterprise value of \$368.5M using multiple of 12.0x, proposing a \$184.5M investment, answering questions on growth and margin assumptions • Analyzed Stone Point portfolio companies, tracking customer trends, monthly financials, and tuck in M&A opportunities, compiling information into excel spreadsheets and powerpoint presentations for Monday morning meetings, assisting my associate with his responsibilities	Greenwich, CT
2019-2021	WOLVERINE CAPITAL INVESTMENTS Consumer Staples Sector Head • Facilitated General Motors pitch, presenting information backing buy thesis, such as favorable valuation, competitive advantages, and margin of safety, successfully adding to portfolio • Conducted weekly consumer sector market updates, while analyzing the performance and market news revolving around 6 consumer sector holdings, teaching members terminology and concepts necessary to understand the information presented	Ann Arbor, MI
ADDITIONAL	• Software Skills: SQL, Excel, Word, Powerpoint, Outlook, Oracle Smartview • Favorite Books: The Four Agreements, Man's Search for Meaning, & One Up On Wall Street	